

# **EXHIBIT 1**

Notice to the NYS Civil Rights  
Bureau Regarding Filing of the  
Present Lawsuit

Joseph & Norinsberg LLC

Fighting for Employee Justice



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April 29, 2024

**VIA EMAIL**

New York State Attorney General  
Civil Rights Bureau  
28 Liberty Street  
New York, New York 10005

**Re: Competello v. Adel Natural Cosmetics of Louisiana**

Dear Sir or Madam:

The purpose of this correspondence is to notify your office, pursuant to NYS Civil Rights Law §40-d, that my law firm is filing the above-captioned legal action on behalf of my client, Susan Competello, in the United States District Court for the Southern District of New York on Monday, April 1, 2024. The lawsuit stems from the discrimination of my client by the defendants, on the basis of disability, in violation of the Americans with Disabilities Act, 42 U.S.C. §12182, §12183, and §12188(a), NYS Civil Rights Law §40-c and §40-d, NYS Human Rights Law §296 and New York City Human Rights Laws [Administrative Code] §8-107. Enclosed please find a copy of the complaint.

Please contact me should you have any questions, or concerns.

Sincerely,

Jon L. Norinsberg, Esq.  
*Senior Partner*